

THE
COMPENSATION
FOR
OCCUPATIONAL
INJURIES AND
DISEASES ACT



Implementation of COIDA: Changes to rules in Medical Tariff Gazettes

What is COIDA?

The Compensation for Occupational Injuries and Diseases Act, No 130 of 1993 (COIDA) provides for compensation for disablement caused by occupational injuries or diseases sustained or contracted by employees in the course of their employment, or for death resulting from such injuries or diseases.

Employers are required to submit a Return of Earnings form (W.As.8) on an annual basis.

The Department of Labour has announced that the 2017/2018 submissions will open on 1 April 2018 until 31 May 2018.

In a memo, issued on May 9, 2018 the Department of Labour informs Medical Service Providers Associations and Healthcare Establishments of changes to rules in the Medical Tariff Gazettes for 2018/19.

These changes include:

- The treating doctor is a primary clinician responsible for the overall management of the injured/diseased beneficiary;
- The treating doctor has to provide motivation and referral to other healthcare providers/practitioners;
- Authorisation will be considered automatically granted where an emergency surgery is required.

For a detailed report on the changes, please read the attached document