

The Pharmaceutical Society of South Africa Die Aptekersvereniging van Suid-Afrika

435 Flinders Lane
Lynnwood 0081
PO Box 75769
Lynnwood Ridge 0040



Telephone: +27 (0) 12 470 9550
Fax: + 27 (0) 12 470 9556
E-mail: pssa@pharmail.co.za
Website: www.pssa.org.za

Interview questions: BPharm final years 2018

Initial:

1. Tell us about your childhood?
2. Tell us about your working history?
3. Tell us something about you which are extraordinary.
4. Why did you decided to study pharmacy?

History:

1. Tell us about a scenario where you had to take initiative in a task, what did you do and what was the outcome?
2. What milestones did you achieved up to now?
3. What failures did you face up to now?
4. How would you respond in the case where employees have complaints about other employees?
5. What was the biggest event that you have ever organised?
6. Which one do you prefer – autocratic or democratic?
7. What do you bring with you to this position?
8. What is positive about your current work? (where you work as student)
9. What is negative about your current work? (where you work as student)
10. What is the most important thing your parents taught you?
11. Who is your role model and why?
12. What was your favourite subject during the BPharm degree and why?
13. Who motivates you in live?

Current:

1. How do you handle conflict in the working environment?
2. You and a colleague struggle to work well together due to....., how do you handle it?
3. What is the one thing your absolute passionate about?
4. Name 2 strong points about yourself which make you a perfect fit for this company?
5. Name 2 weak points which could trouble your appointment with this company?
6. You are asked to perform a duty in the pharmacy of which you have no knowledge or skills. How do you approach it?
7. Are the client always right?
8. Why did you apply for this position?
9. What made you interested in this position?
10. What do you think is the main goal of this company?
11. Do you think you are fully qualified for this position?

12. Do you think that previous experiences make you competent for this position?
13. Would you be able to apply previous skills and knowledge to this position?
14. What is according to you the most important leadership characteristic that a person in charge of a team/group should have?
15. How do you handle assignments from a supervisor/head of department?
16. What does it mean to “optimize/maximize the use of resources”?
17. What is the purpose of financial planning?
18. What is the purpose of a financial report?
19. What motivates you in your working life?
20. How do you handle difficult situations?
21. How desperately do you want this position?
22. Do you acknowledge it if you made a mistake? Is it a strong or weak characteristic?
23. You have a colleague who is a friend of yours as well. You find out that this colleague is abusing drugs and secretly drinks alcohol at work. How will you deal with this situation?
24. What is the biggest challenge for healthcare in South Africa?

Future:

1. Where do you see yourself after 5 years from now? 10 years?
2. Do you plan any future studies?
3. How would your dependents handle the fact that you will need to work on weekends and public holidays?
4. What are your expectations in terms of remuneration?
5. How do you feel about overtime?
6. When can you accept the position?
7. What is your dream job?
8. When will you see yourself as successful?
9. If you had one wish for the future, what would it be?