

Prepare to apply for internship

Webinar to PSSA student members
14 June 2019

Session facilitator: Mariet Eksteen (PSSA)

Speakers:



**Teresa
Faver**



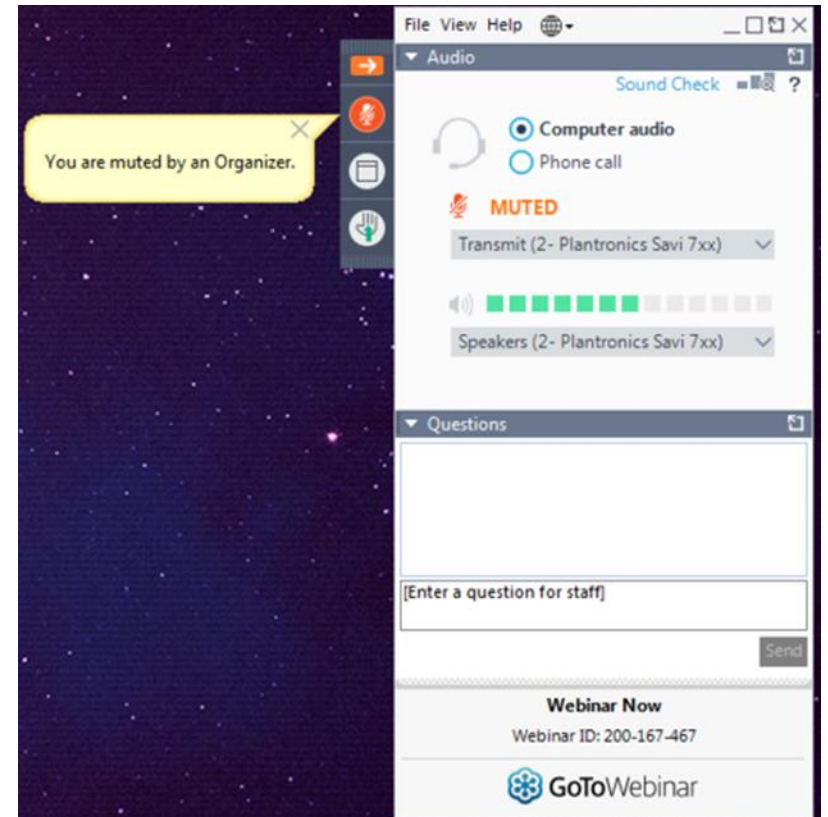
**Pumza
Hlekane**



**Anton
Heyman**

How to operate GoToWebinar

- Control panel
 - Audio and visual only,
microphone automatically
muted
- Question
- Polls



Previous Webinar in 2018

- **PSSA Webinar for Final Year Pharmacy Students on CVs and Interview skills**
- Access on PSSA website here:
<https://www.pssa.org.za/NewsEvents>
- CV cover letter
- CV template
- Interview questions

Objectives of this webinar:

After the Webinar, attendees will be able to:

1. Understand the basic elements of applying for an internship;
2. Know what is your responsibility in the application process;
3. Identify potential barriers or obstacles in the application process; and
4. Think of alternative places to apply for internship in case of not being successful at your first choice.

From the
registration
page:
University of
study

University	Number of registrations for Webinar 14 June
Nelson Mandela University	44
North-West University	24
Rhodes University	27
Sefako Makgatho Health Sciences University	3
Tshwane University of Technology	10
University of KwaZulu-Natal	3
University of Limpopo	1
University of the Western Cape	45
University of the Witwatersrand	17
Total	174

Participate in a
Poll

Have you secured an internship for 2020
already?



Speaker 1

- Ms Teresa Faver
Pharmacy Manager: Mediclinic Limpopo



MEDICLINIC
LIMPOPO

BASIC ELEMENTS OF APPLYING FOR AN INTERNSHIP

- 10 Years management experience
- Successfully training Interns for > 12 years
- A-Grade pharmacy rating
- Two registered tutors

BASIC ELEMENTS OF APPLYING FOR AN INTERNSHIP



- Timelines for recruitment
- Never too soon to start working on your CV
- Please check your SPELLING
- Set yourself apart (42 applications in 2018)

BASIC ELEMENTS OF APPLYING FOR AN INTERNSHIP

- Keep an open mind
- Plan ahead
- Stretch is more important
- Be flexible

BASIC ELEMENTS OF APPLYING FOR AN INTERNSHIP

- Responsibility to appoint the best candidate
- Know your strengths & weaknesses
- What can you offer the pharmacy?
- Bursary obligations?

Participate in a
Poll

How do you perform academically?



Speaker 2

- Ms Pumza Hlekane
Pharmacy Owner: Chamash Pharmacy



PREPARE FOR THE INTERVIEW

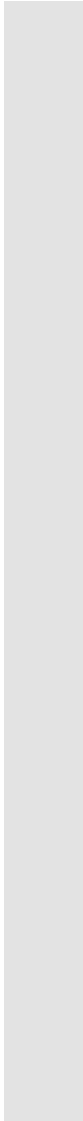
- Investigate more about the community / retail pharmacy
- Just because you have a B.Pharm degree doesn't set you apart from other applicants
- Present the best version of yourself

YOU WILL BECOME AN EMPLOYEE

- A pharmacist intern is an employee in the organisation that has chosen to employ them.
- Community pharmacy is built on relationships : with Clients , Suppliers , Team , and other Health care professionals
- To the Pharmacy owner , their current clientele is their bread and butter. Complement the team.



BE UNCONVENTIONAL

- Where opportunities for work seem closed, volunteer your services to give your career a head start
 - Possibilities are endless
- 

HAVE AN INTENTION TO LEARN

- Be intentional on learning the do's and don'ts of your profession.
- Don't be a parrot. You have an Honours equivalent education

• Thank you

From the registration page: Ideal setting for internship

Where would you like to conduct your internship?	Answer 14 June
Academia (Master's degree)	5
Community pharmacy (corporate, courier, independent)	19
Pharmaceutical Industry	30
Private hospital	24
Public hospital	96
Total	174

- Number of pharmacies per category (11 June 2019)

Sector	EC	FS	GP	KZN	LP	MP	NW	NC	WC	Total
Academic Institution	3	0	3	1	1	0	1	0	1	10
Community Pharmacy	285	158	1164	556	212	270	184	65	477	3371
Institutional Private	26	18	112	58	10	15	18	7	46	310
Institutional Public	105	50	78	102	39	47	39	35	132	627
Manufacturing Pharmacy	9	1	200	9	0	1	5	0	32	257

Speaker 3

- Mr Anton Heyman
Managing Director: Pharmacy Connect



Identify potential barriers or obstacles in the application process

1. Researching and targeting where the available positions are in the profession
2. Understanding the application process that companies use, and how to apply in the most effective way
3. Your CV and Cover letter
4. Your interview skills

Researching and targeting where the available positions are in the profession

- Research the available internship positions
- Start at least 6-8 months before the end of the year
- Keep a journal of exactly which companies you have contacted

Understanding the application process that companies use, and how to apply in the most effective way

- Speak to everyone you know in Pharmacy
- Speak to the right people in these companies – i.e. the decision makers
- Calling these companies to speak to right people is not enough
- Research the Responsible Pharmacists or Pharmacy Managers on LinkedIn
- You have to be patient and persistent
- Its not only about having good grades

Your CV and Cover letter

- Your CV represents you, so make sure it looks good and has the right information
- Main areas to cover in your CV
- Your Cover Letter is just a high level, and only covers the main details about you
- Main areas to cover in your Cover Letter

Your interview skills

- You have come this far, so this is your opportunity to “knock their socks off” when you meet face to face for an interview
- Focus your preparation on:
 - Before the interview
 - During the interview
 - After the interview

Thank you

Recording of this Webinar

- This webinar is recorded
- Link will be communicate to you via PSSA Newsletter



RECORDING

Post-webinar survey

- Please participate in the post-webinar survey, in order for us to monitor the impact of this webinar



Thank you for
attending this
Webinar

Questions!

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