



PSCC presentation To SAFMA

PRESIDENTIAL REQUEST TO ALL SA ECONOMIC SECTORS

What is the Property Sector Contribution?



- **Job Creation (Committed to 1 million)**
 - What is the Property Sector Contribution (Public & Private sector).
 - Request for frequent report on stats
- **Skill Development**
 - Funding the missing middle for Higher Education
- **Black industrialisation Projects**

PRESIDENTIAL REQUEST

- Phase approach
 - Phase 1 – 2018
 - Phase 2 – 2019
- Phase 1
 - Clusters to Covers

Cluster	Organisation/Association	Timing
Listed sector	REITS	Aug 2018
Big property owners	SAPOA	July 2018
Large Property Services	SAFMA	July 2018
Public sector	DPW/SOE/PIC	Aug 2018

PRESIDENTIAL REQUEST

- Phase approach
 - Phase 1 – 2018
 - Phase 2 – 2019
- Phase 2
 - Clusters to Covers

Cluster	Organisation/Association	Timing
Other property owning companies	SAPOA	2019
Property services	SACSC/SAFMA	2019
Public Sector	SAFMA	2019
QSE	SAIBPP	2019

PRESIDENTIAL REQUEST

- **Information collection**
 - **Current Jobs**
 - Direct jobs
 - Indirect Jobs
 - Induced Jobs
 - **Future Jobs**
 - Forecasted capex
 - Future investment
 - **Job creation programme**

Draft Statement 000, Code Series 000 of 2018

• Gazette No.41546

I, **Dr Rob Davies**, Minister of Trade and Industry:

- (a) Amend the following **Draft Statement 000, Code Series 000 of 2018** for public commentary in terms of **section 9 (5)** of the Broad-Based Black Economic Empowerment Amendment Act 2003, (Act No. 53 of 2003) as amended by the B-BBEE Act 46 of 2013; and
- (b) Invite interested persons and the public to submit inputs and comments on the **Draft Statement 000, Code Series 000 of 2018** within 60 days from the date of this publication.

Interested parties are requested to forward their comments in writing for the attention of the B-BBEE Policy Unit to the following address (es):

E-mail: JManus@thedti.gov.za

Or

Attention: Jacques Manus
The dti Campus
77 Meintjies street
Sunnyside, Pretoria
0002
c/o BEE Unit

Private Bag X 84
Pretoria
0002

Enquiries: 012 394 5469



Dr Rob Davies, MP
Minister of Trade and Industry

22/03/2018



The image shows the cover of the Government Gazette (Staatskoerant) for the Republic of South Africa. At the top center is the national coat of arms. Below it, the title "Government Gazette" and "Staatskoerant" are printed in large, bold letters. Underneath, the text "REPUBLIC OF SOUTH AFRICA" and "REPUBLIEK VAN SUID AFRIKA" is displayed. The issue information is: "Vol. 633", "29 March 2018", and "No. 41546". At the bottom left, there is a black ribbon symbol and the text "AIDS HELPLINE: 0800-0123-22 Prevention is the cure". At the bottom right, there is a barcode with the ISSN number 1993-9282 and the issue number 41546.

JOB CREATION

EMPLOYMENT EQUITY:

Qualification to YES legislation:

➤ Targeted Beneficiaries

- Age Between 18 and 35
- Meet the definition of “Black People” as defined in the Broad-Based Black Economic Empowerment Act 53 of 2003 as amended by Act 46 of 2013

➤ Employment Conditions

- YES initiatives are required to sign fixed term or temporary employment contract filling be positions for 12 month full time work experience
- YES initiatives must commit to ensure quality work experience
- Clear communication must be provided to employees should the contract not be renewed into permanent placement

TARGETS

The Y.E.S Targets:

Generic

The Higher Between (i), (ii) and (iii)

- i. 1.5% of the Y.E.S entity's headcount in the preceding year; OR
- ii. 1.5% of the Y.E.S entity's average Net Profit After Tax (NPAT) from South African operations in the immediately preceding three years, converted to a Headcount Number by dividing that NPAT number by R55,000; OR
- iii. a target as determined in Table 1 - Annexure A (Total Revenue).

RECOGNITION LEVELS

B-BBEE Recognition For Y.E.S Entities

B-BBEE RECOGNITION	
Achieve Y.E.S Target and 2.5 % Absorption	Move 1 B-BBEE Recognition Level up on the Scorecard
Achieve 1.5 x Y.E.S Target and 5% Absorption	Move 1 B-BBEE Recognition Level up on the Scorecard + 3 Bonus Points to the overall Scorecard
Double Y.E.S Target and 5 % Absorption	Move 2 B-BBEE recognition levels up on the scorecard

GROWTH SUPPORT FOR SMMEs STIMULATING JOBS

SMME PROGRAMME

PROJECT CHARTER

Project Title	SMME Development programme		Project Manager	Portia Tau-Sekati	
Project start Date	2018 Jan	Project End date	2019 March	Project Sponsor	PSCC Council

Business Need

Property charter to Extend the tier recognition in the PSC of their suppliers for both landlords and property services in order to drive property Sector SMME development programme

Project Scope	Deliverables
Applicable to Landlords and property Services	<ul style="list-style-type: none"> Do practice notes to the current APSC Get the Buy-in of all key relevant participants
Risks and issues	Assumptions and Dependencies
	<ul style="list-style-type: none"> Getting buy-in of all key participants Writing the amendments in the APSC Approval by DTI to the amendments

Financial

Depends how DTI want us to publish the practice Notes

Milestone Schedule

Milestone	Target Completion Date	Actual Date
Getting buy-in of all key participants	Jan – June 2018	
Writing the amendments in the APSC	August 2018	
Approval by DTI to the amendments		

Project Team

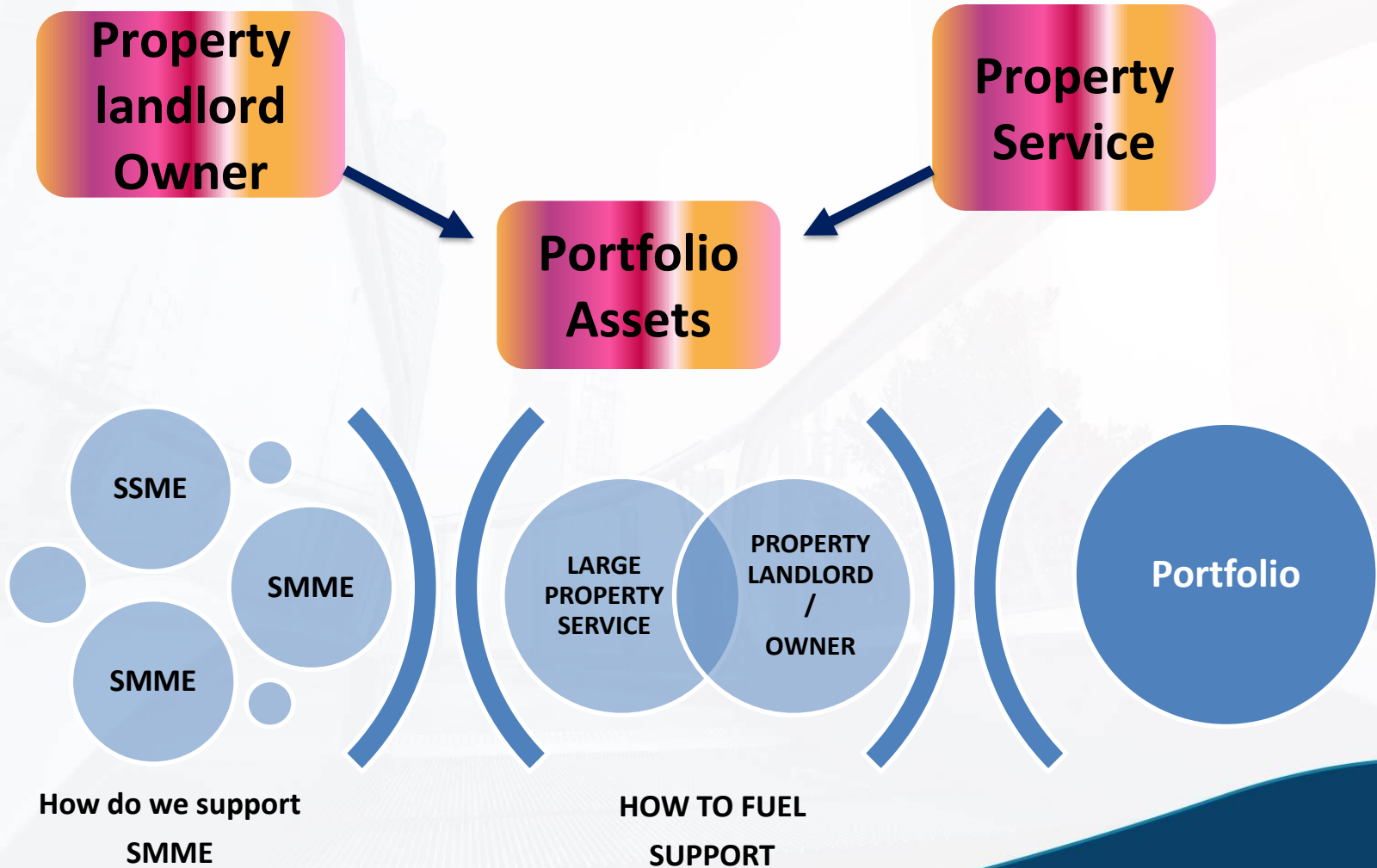
Approval/Review Committee

Project manager	Portia Tau-Sekati	Champions	Technical Committee
Team members	Technical committee members	Sponsor	Board and Council

SMME PROGRAMME

- SMEs are the backbone of every economy
- Yet they are facing many day-to-day struggles in their operational business
- In SA- The reality is that the entrepreneurship/SME support ecosystem is broken
- How do we support SMME working together with Big Property

SMME PROGRAMME



SKILL DEVELOPMENT

SKILLS DEVELOPMENT :

The following Table shows Key Amendments on skills development

Category	Skills Development Element	Weighting Points	Compliance Target
2.1.1 Skills Development Expenditure on any programme specified in the Learning Programme Matrix for black people as a percentage of the Leviale Amount.			
1.1.1.1	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviale Amount.	[8] 6	[5%] 3%
1.1.1.2	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions.	4	2%
1.1.1.3	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviale Amount.	4	0,3%
1.1.2 Learnerships , Apprenticeships and Internships			
1.1.2.1	Number of black people participating in Learnerships, Apprenticeships And internships as a percentage of total employees.	[4] 3	2.5%
1.1.2.2	Number of black unemployed people participating in Learnerships, Apprenticeships and Internships as a percentage of number of employees.	[4] 3	2.5%
Bonus points:			
2.1.3	Number of black people absorbed by the Measured and Industry Entity at the end of the [Learnerships Programme] Internship, Learnership and Apprenticeship programme under Paragraph 2.1.2.1 and 2.1.2.2.	3	100%

Thank you



Property Sector Charter Council

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