

# THINGS TO KEEP IN MIND WHEN READING YOUR BENEFIT SCHEDULE

To ensure that you get maximum bang for your benefit buck, we have summarised 4 key areas that may influence your benefit entitlement

- 1. Scheme protocols, rules and policies
- 2. Pre-authorisation
- 3. Designated Service Providers (DSP)
- 4. Co-payments and sub-limits; and PMBs





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#### SCHEME RULES & PROTOCOLS

All benefits and the use of each are subject to Scheme protocols, rules and policies. It's very important that you familiarise yourself with your option's applicable rules, policies and protocols to make sure that you fully understand how your option works, what your benefit entitlements are and whether any criteria apply when you make use of your cover.

Because these protocols, rules and policies are influenced by various factors and are quite tricky to understand, we prefer to discuss them with our members and provide detailed information on how they will be applied to each unique case. If you have any questions, you can either visit us at the Scheme's head office in Randburg or get in touch with our Client Services team on 0861 796 6400 or clientservices@healthsquared.co.za.

Scheme rules are non-negotiable rules that cannot be changed. For example, HEALTH SQUARED's rules state that the Scheme will not fund cosmetic surgery. Because HEALTH SQUARED is wholeheartedly committed to the overall wellbeing of our members, your health and disease severity will, to a large extent, determine your benefit access and entitlement, the protocols applied as well as your unique care path (refer to the *Patient Driven Care*" section on page 5). In these instances, make sure that you discuss your individual needs with your Personal Health Coordinator who is like your very own personal banker for your wellbeing, to enjoy the maximum level of cover and benefits.

#### PRE-AUTHORISATION

Getting pre-authorisation from the Scheme is probably one of the easiest ways to gain seamless access to your benefits and avoid unnecessary delays. Because we like to empower our members and make it as effortless as possible for you to gain access to your benefits, our pre-authorisation call centre is available 24 hours a day, 7 days a week, 365 days a year.

It really is as simple as calling **0861 111 778** or sending an email to **preauth@healthsquared.co.za**. If you're unsure whether pre-authorisation applies to any of your benefits, rather get in touch with the team to double check.

#### MAKE SURE THAT YOU:

- » Get in touch with our pre-authorisation team 14 days before an elective procedure
- » Let the same team know within 48 hours after an emergency procedure
- » There is a 20% co-payment on late authorisations

REMEMBER that the Scheme will only fund those procedures that were pre-authorised so make sure that you ask your doctor if any additional items need to be added afterwards. If so, keep in mind that you have to let us know within 48 hours.

## CO-PAYMENTS & SUB-LIMITS

Co-payments and sub-limits are applied to a defined list of procedures. For a detailed overview, please refer to page 12 (co-payments) and page 14 (sub-limits)

# DESIGNATED SERVICE PROVIDER (DSP)

**HEALTH SQUARED** has an extensive network of DSPs that includes private hospitals and medical doctors.

Our network spans all 9 provinces and is one of the industry's most impressive.

For a list of your option's network, simply visit www.healthsquared.co.za, get in touch with our call centre on **0861 796 6400** or email clientservices@healthsquared.co.za.

## WHY SHOULD YOU MAKE USE OF YOUR OPTION'S DSP NETWORK?

We have special arrangements with each of these facilities to make sure that our members get maximum bang for their benefit buck. **HEALTH SQUARED** always suggests that you make use of this network when it comes to your healthcare needs to limit out-of-pocket expenses or avoid them altogether!

## PRESCRIBED MINIMUM BENEFITS

applies to your option and how it covers your PMB condition

#### WHAT ARE PRESCRIBED MINIMUM BENEFITS?

Prescribed Minimum Benefits, also known as PMBs, are a list of diseases or conditions that a medical scheme is required to fund. A detailed list can be found on the Council for Medical Schemes' website (www.medicalschemes.com).



#### FUNDING OF YOUR PMB CONDITION

Your PMB cover will be funded from your option's existing benefits first, excluding any medical savings you may have in your MSA. Thereafter, your condition will be funded by the Scheme's risk pool and we'll require the following for you to enjoy extended cover from your treating provider:

- » Confirmation of the clinical condition
- » Relevant ICD10 code
- » Supporting documentation
- » Motivation from your doctor
- » Applicable medical reports
- » Any additional information requested by the Scheme



#### STRETCHING YOUR PMB COVER

The first thing you should do after being diagnosed is to get in touch with your Personal Health Coordinator to discuss your disease-specific care path (refer to page 5 for more information). You can also substantially stretch your PMB benefits by making use of a hospital, doctor, specialist or any other healthcare professional that the Scheme has an agreement with. However, in a life threatening situation, you may go to any hospital, doctor or specialist but, as soon as you are able to access one of our network providers, you must do so to continue enjoying full cover for your condition.

Misunderstand your level of cover

DO		OR YOU MAY
Always make use of our extensive provider and hospital networks	>	Have unforeseen out-of-pocket expenses
Ask whether your PMB cover is subject to a waiting period	>	Not be covered for your PMB condition
Understand the level of cover your option provides for your PMB condition	>	Not be covered at all
Understand the applicable Scheme rules, protocols and level of care that		Microphysicand your lovel of cover

GETTING THE MOST OUT OF YOUR PMB COVER

## PATIENT DRIVEN CARE™

#### A HELPING HAND FOR OUR HIGH-RISK MEMBERS

At **HEALTH SQUARED**, we're pretty much solely dedicated to helping our members stay as healthy as possible. So we developed the industry first *Patient Driven Care™* (*PDC™*) programme, our unique way of offering additional support to those members who sometimes need a helping hand when it comes to taking care of their health.



#### WHAT IS **PATIENT DRIVEN CARE™**?

**PDC**<sup>™</sup> is our unique way of helping our at-risk members to manage their health and benefits better so that they're always able to get the care they need when they need it most. These members will firstly be assigned a Personal Health Coordinator (PHC) who is like a personal banker for your wellbeing. Your PHC will help you along every step of the way, from developing a tailor-made care path based on your unique healthcare needs to giving you access to benefits that will help you stay as healthy as possible, for as long as possible.



#### WHAT IS A HEALTH EVENT?

Let's say you have high blood pressure or cholesterol. In this case, an example of a health event would be a heart attack. Similarly, various other chronic conditions can have extreme health events if left unmanaged and, in most cases, result in hospitalisation.



#### WHO QUALIFIES FOR THE **PDC**™ PROGRAMME?

It's important to keep in mind that **PDC**™ is a health management programme and not a medical scheme benefit. We have a sophisticated process, based on our advanced managed care principles and protocols, that quickly identifies members who could benefit from the helping hand the programme offers. Once identified, we start helping you to use your specific option's benefits better.



In some cases, we'll even unlock extra benefits that assist you to stay as healthy as possible, for as long as possible.

HEALTH SQUARED members who would ideally use the *PDC*<sup>™</sup> programme include:

- » Chronic patients (depending on the severity of your condition)
- » Patients with an increased risk of having an adverse health event that may, for
- » Patients who have had severe in-hospital or other acute health events
- » Patients with rare diseases who need constant monitoring



#### HOW TO REGISTER FOR THE PROGRAMME

Registering for the PDC<sup>™</sup> programme takes place in two ways:

- » Our progressive clinical systems continuously monitor our members' claims patterns to quickly identify high risk patients. Should you be flagged as high risk on our system, you will be contacted by our friendly **PDC**™ team who will discuss the programme with you and take you through the registration process.
- » If you are suffering from a severe chronic disease, you can apply for registration on the programme. The application process is quick and easy and you can either call or email us by using the details below.

For more info, get in touch with our efficient team on 0861 796 6400 or e-mail pdc@healthsquared.co.za.

## YOUR IN-HOSPITAL COVER



Up to

100% SPECIALIST



#### YOUR IN-HOSPITAL BENEFIT

**REMEMBER** to always get pre-authorisation for these benefits and that Scheme protocols, rules and policies always apply.



As an Aspire option member, you have unlimited private hospital cover that includes:

- » Surgical operations & procedures
- » Theatre fees
- » Labour & recovery wards
- » Ward accommodation
- » Intensive care & high care units
- » X-rays and pathology
- » Physiotherapy
- » Ultrasound scans (other than for pregnancy)
- » Blood transfusions

It's important to note that laparoscopic and similar endoscopic procedures require a separate authorisation. Also, **REMEMBER** to refer to **page 12** for applicable co-payments on all procedures.



#### IN-HOSPITAL PROVIDER'S FEES

As an **Aspire** option member, you have an unlimited in-hospital GP benefit via our extensive DSP network that covers both consultations and procedures. Should you require the expert skills of a specialist, you can rest assured that you are more than covered at up to 100% of Scheme Rate.



#### **MEDICINES**

To help you along the road of recovery, your **Aspire** option will not only pay for the medicines dispensed and used in-hospital, but it will also cover a 7-day supply of medicines received when you are discharged from the hospital. **REMEMBER** that you need to get authorisation from the Scheme for all chronic medications.

## YOUR IN-HOSPITAL COVER





Normal delivery 3 days & 2 nights



Caesarean section
4 days & 3 nights

#### MATERNITY CARE

Welcoming a little one to the family is one of the happiest times of your life. As an **Aspire** member, you can rest assured that mum, and baby's, every in-hospital healthcare need is more than taken care of.

Share your happy news with us as soon as your pregnancy has been confirmed via a blood test and we'll register you on our Maternity Programme. Simply get in touch with the team on **0861 111 778** or email **maternity@healthsquared.co.za**.

Your option includes 2x 2D scans throughout your pregnancy with GP, midwife or specialist consultations subject to Scheme protocols and PMBs.

Your confinement benefit includes normal deliveries as well as emergency caesarean sections. A neonatal intensive care benefit is also included should your little one require it.

## ADDING BABY TO YOUR MEDICAL SCHEME COVER

Please **REMEMBER** to add your new-born or adopted baby to your medical scheme cover within 30 days of birth or adoption to ensure that their health is as well taken care of as yours. Simply complete the Registration of Additional Dependants form (available on **www.healthsquared.co.za**) and email a signed copy to **amend@healthsquared.co.za** or fax to **086 513 1438** along with a copy of the birth certificate or registration. The monthly child dependant premium will automatically be added to your next payment, no stress, no fuss.



#### OTHER IN-HOSPITAL BENEFITS

- » Organ transplants: Unlimited PMB cover at a provincial hospital and in accordance with Public Sector Protocols, waiting lists and
- » Regulations 8(3) of the Act
- » Internal prostheses: R39 569 per family per annum (note that this benefit does not include joint replacements and spinal procedures that are not classified as PMBs and REMEMBER to check the sub-limits on page 14)
- » Psychiatric disorders: Cover for PMB conditions via DSP network



#### PRE-AUTHORISATION

When it comes to non-emergencies, it's important to obtain preauthorisation from us 14 days prior to your in-hospital procedure. This gives us, and you, enough time to request and submit any additional information that we may need.

Please ensure that you include the relevant documentation when you submit your pre-authorisation request. We've included a handy pre-authorisation check list on **page 13** to make the process as easy and stress free as possible!

In emergency situations, it's not always possible to obtain preauthorisation first so, in these instances, we need you to get in touch with us within 48 hours or on the first working day after your admission. REMEMBER There is a 20% co-payment on all late authorisations.

For all your pre-authorisation needs, simply dial **0861 111 778** or send an email to **preauth@healthsquared.co.za**. To ensure that you are always able to take care of your health, our call centre team is available 24 hours a day, 7 days a week, 365 days a year.

## ADDITIONAL COVER

Before accessing any of the benefits included on this page, get in touch with our super-efficient pre-authorisation department on **0861 111 778** or **preauth@healthsquared.co.za**.

Also keep in mind that Scheme rules and protocols always apply.



#### CANCER CARE

As an **Aspire** member, you have an annual **R189 085** oncology benefit per family which includes anything from oncologists and chemotherapy to radiotherapy and cancer related blood tests via our extensive DSP network. Your cover also includes a generous 10 day hospice benefit per family per annum. Your investigative workups will form part of your out-of-hospital benefits and, thereafter, will be covered as a PMB condition. Generic Reference Pricing (GRP) is applied to oncology-related medicines.



#### HIV CARE

HEALTH SQUARED has an advanced HIV Management Programme available to all members who are HIV positive which includes in-hospital care via our extensive hospital network. The programme includes consultations, blood tests, counselling and medication if you are HIV positive. To register, simply call 0861 111 778, send an email to care@healthsquared.co.za or fax to 086 556 3855.

If you are HIV positive, it's very important that you register for the programme to ensure that you gain access to the maximum amount of benefits.

Because we like to make your healthcare access as easy and stress free as possible, our HIV Management Programme includes a unique Please Call Me service manned by our dedicated HIV Helpline Consultant team who are available to chat to you during office hours. Simply send a Please Call Me to 082 584 0588 and we'll phone you right back. Taking care of your health has really never been this easy!



#### EXTERNAL MEDICAL APPLIANCES

Your **R4 328** per family per annum benefit for external medical appliances is subject to PMBs and the appliance sub-limits on **page 14**.



#### SPECIALISED RADIOLOGY

Your radiology benefit includes CT, MRI, PET and Nuclear Medicine scans with a **R8 311** benefit per family per annum. You will need to get pre-authorisation from us before making use of this benefit and keep in mind that a **R2 000** co-payment per incident applies.



#### **EMERGENCY SITUATIONS**

Your **Aspire** option includes an emergency evacuation and ambulance service benefit that is covered at 100% of Scheme Rate and provided by Netcare 911. Make sure that you save their number, **0861 112 162** for quick and easy access when you need it. The service is available anywhere in South Africa with 24/7/365 access to emergency medical assistance. Your medical evacuation benefit includes:

- » Emergency telephonic medical advice
- » Dispatch of ambulances and flights
- » Arrangements for compassionate visits by a family member
- » Arrangements for the escorted return of minors after an accident
- » Repatriation to appropriate facility in your area of residence after an accident
- » Referrals to doctors and other medical facilities
- » The relaying of information to a family member or acquaintance
- » Telephonic trauma counselling



#### OTHER CARE

- » Home nursing: In lieu of hospitalisation
- » Rehab and sub-acute facility: 10 Days per family per annum which includes accommodation and visits by a medical practitioner or as authorised (condition specific and protocol driven)
- » Dialysis: PMB cover via extensive preferred provider network (subject to Scheme protocols and pre-authorisation is required)



#### INTERNATIONAL TRAVEL COVER

Because **HEALTH SQUARED** is truly committed to your overall wellbeing, you can rest assured that we have you covered not only in South Africa, but beyond its borders as well via a comprehensive International Travel Cover benefit. Your cover will not only take care of medical emergencies and related expenses, but also offers a variety of personal assistance services. To activate your benefit, simply get in touch with our friendly Client Services team on **0861 796 6400** or **clientservices@healthsquared.co.za** before you'll be travelling abroad and they'll provide you with all the relevant forms, documents and information.

## GETTING THE MOST OUT OF YOUR IN-HOSPITAL COVER

	DO		OR YOU MAY
14	Give us a 14 day head's up prior to your elective in-hospital procedure	>	Have to postpone your procedure if we have any queries or received incomplete information
	Ask your doctor to give you the relevant ICD10 or tariff codes and ensure that all treatments are included and authorised by the Scheme	>	Have unpaid bills later on as the Scheme will only pay for those ICD10 codes and treatments that were authorised
	Ask about the applicable Scheme rules, protocols and policies that may apply to your benefits	>	Misunderstand your level of cover
	Make use of our DSP hospitals and providers as far as possible to enjoy the maximum cover (available on <b>www.healthsquared.co.za</b> or from our Client Services team)	>	Only be covered at 100% of Scheme Rate or face out-of-pocket expenses
	Ask for generic medicine options as far as possible	>	Be required to pay a portion of your medicine bill
	Check the co-payment and sub-limit list on pages 12 & 14	>	Not be aware of applicable out-of-pocket expenses or benefit limits
2	Register for <b>HEALTH SQUARED</b> 's maternity or HIV programmes (if relevant)	>	Not gain access to the maximum amount of benefits available for your condition or have to receive treatment at a provincial facility (HIV)
30)	Register you new-born baby or adopted dependant within 30 days of birth or adoption	>	Find that their benefits are only made available from the date of registration and not retrospectively from the date of birth or adoption
(3)	Take good care of your external medical appliances	>	Be left without cover in the 3-year benefit cycle
	<b>REMEMBER</b> that it is your responsibility to take good care of your external appliances and to consider getting additional, private insurance to cover any maintenance, spares or accessories costs	>	Be out of pocket when expensive repairs or replacements are required as these costs are excluded from this benefit category
ICON	Make use of our leading ICON network for your oncology needs	>	Be required to pay a co-payment towards your treatment

## CHRONIC MEDICATION

Your Aspire option includes a medication benefit for the 29 chronic conditions listed on the left of this page. It's important that you register your chronic condition with the Scheme so ask either your doctor or pharmacy to touch base with our pre-authorisation call centre on 0861 111 778 or preauth@healthsquared.co.za. Give them a heads' up that we'll need the relevant ICD10 codes and test results. USE THE HANDY CLAIMS SUBMISSION GUIDE ON PAGE 13 TO HELP YOU SUBMIT YOUR CLAIM.



## CHRONIC DISEASE LIST (CDL)

- 1. ADDISON'S DISEASE
- 2. ASTHMA
- 3. BIPOLAR MOOD DISORDER
- 4. BRONCHIECTASIS
- CARDIAC DYSRHYTHMIAS
- 6. CARDIAC FAILURE
- CARDIOMYOPATHY
- COPE
- 9 CROHN'S DISEASE
- 10. CHRONIC RENAL FAILURE
- 11. CORONARY ARTERY DISEASE
- 12. DIABETES INSIPIDUS
- 13. DIABETES MELLITUS TYPE 1
- 14. DIABETES MELLITUS TYPE
- 15. EPILEPSY
- 16. GLAUCOM
- 17. HAEMOPHILIA
- 18 HIV
- 19. HYPERLIPIDAEMIA
- HYPERTENSION
- 21. HYPOTHYROIDISM
- 22. MULTIPLE SCLEROSIS
- 23. PARKINSON'S DISEASE
- 24 RHFUMATOID ARTHRITIS
- 25. SCHIZOPHRENIA
- 26 SLE
- 27 LII CERATIVE COLITIS

#### DTP PMB Chronic Conditions

- 1. BENIGN PROSTATIC HYPERTROPHY
- HORMONE REPLACEMENT THERAF

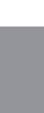
#### REMEMBER

AS AN ASPIRE MEMBER,
YOU WILL NEED TO PAY
UPFRONT FOR YOUR CHRONIC
MEDICATION AND THEN
SUBMIT YOUR RECEIPT TO US
FOR REIMBURSEMENT.

## GETTING THE MOST OUT OF YOUR CHRONIC MEDICATION BENEFITS

DO		OR YOU MAY
Get your medication from one of our DSP pharmacies who charge special rates (available on www.healthsquared.co.za or from our Client Services team)	>	Deplete your chronic medication benefit before the end of the year
Enquire about your specific condition's chronic basket (available on <b>www.healthsquared.co.za</b> or from our Pharmacy Benefit Management team)	>	Be required to contribute towards your medication cost
Opt for generic versions of your medication as far as possible to stretch every benefit Rand	>	Deplete your chronic medication benefit before the end of the year
Double check that your doctor or pharmacy has registered your chronic condition with the Scheme	>	Face out-of-pocket expenses
Ensure that your treating doctor includes the ICD10 code on your prescription	>	Have your medication declined as they do not correlate with your diagnosis
Ensure that you ask about and understand the Reference Pricing and Generic Reference Pricing (GRP) that may be applied to the medicine product on your prescription	>	Have unforeseen out-of-pocket expenses

## DAY-TO-DAY BENEFITS





#### GENERAL PRACTITIONERS

You have access to 2x GP visits per annum with a R150 co-payment on each as well as unlimited in-hospital access to General Practitioners for your PMB conditions with non-contracted providers covered at 100% of Scheme Rate and contracted providers at 100% of Contracted rate. **REMEMBER** that disease management protocols apply and that you need to obtain pre-authorisation from the Scheme prior to your visit.



#### SPECIALIST VISITS

This benefit includes both consultations and in-room procedures for PMB conditions only. To access this benefit, **REMEMBER** to get pre-authorisation first and to always make use of one of our DSPs.



#### SURGERY AND DENTAL HOSPITALISATION

Your **Aspire option** option includes a **R4 847** (including hospital and anaesthetist. No Dentist Benefits) benefit for the removal of impacted wisdom teeth. **REMEMBER** to get in touch with our pre-authorisation team 14 days before your procedure and that a co-payment of **R3 000** applies. Go to **page 13** for our pre-authorisation check list and make sure that you tick all the boxes when submitting your request.



#### PSYCHOLOGY & PSYCHIATRIC TREATMENT

Your **Aspire** option includes a psychology and psychiatric treatment benefit for PMB conditions that can be accessed via our DSP network.



#### RADIOLOGY & PATHOLOGY

Your radiology and pathology benefit is limited to PMB conditions with your Specialised Radiology needs covered separately via your in-hospital benefit cluster.



#### PREVENTATIVE CARE

**HEALTH SQUARED** believes that prevention is better than cure. That is why we have included great preventative care benefits on the **Aspire** option to help you stay as healthy as possible, for as long as possible.

The **Hospital** option includes a **R2 618** benefit limit for:

- » 1 Pap smear per beneficiary per year (over the age of 45 years)
- » 1 PSA test per beneficiary per year (over the age of 45 years)
- » 1 Flu vaccination per beneficiary per year
- » 1 HIV test per beneficiary per annum
- » Childhood immunisations as recommended by the Department of Health up to 18 months (R1 969 limit)
- » A **R1 044** oral contraception benefit (**R87** per month)
- » Unlimited access to Nurse Helpline, inluding a Rape Crisis Centre (086 111 2162)

## YOUR MONTHLY CONTRIBUTIONS

MEMBER	ADULT DEPENDANT	CHILD DEPENDANT
R1 873	R1 579	R697

#### CHILD DEPENDANT DEFINITION

"Child": a member's natural child, or a stepchild or legally adopted child or a child in the process of being placed in foster care or being adopted, or a child for whom the member has a duty of support, or a child who has been placed in the custody of the member or his spouse or partner, and who is not a member or a registered dependant of a member of this or any other registered Scheme.

"Child Dependant": a member's natural child, or a stepchild or legally adopted child or a child in the process of being placed in foster care or being adopted, or a child for whom the member has a duty of support, or a child who has been placed in the custody of the member or his spouse or partner, and who is not a member or a registered dependant of a member of this or any other registered Scheme, who is

- · between the age of 21 and 25; who is
- · financially dependent on the principal member;
- · is currently studying at an accredited institution; with annual proof of student status to be submitted.
- · Those who are financially dependent on the principal member, are required to submit an affidavit and financial records to that effect, annually.

Your monthly contributions are paid in advance and due on the 5<sup>th</sup> of every month. If we haven't received your contributions by this date, we'll send you a reminder via your preferred method of communication. Also, please let us know if you have made a late payment by either getting in touch with our Call Centre team or sending an email to contributions@resomed.co.za.

#### LATE PAYMENTS

**REMEMBER** that, should we not have received payment by the 15<sup>th</sup> of the month, you run the risk of having your benefits suspended or membership cancelled. Should we not receive payment by the next payment run, we may process a double debit to ensure your account is brought up to date and your benefits will immediately be reinstated the moment all premiums have been paid. Keep in mind that, during this time where your account reflects an arrear amount, you will not have access to your option's benefits.

# Ensure that we receive your monthly contributions by no later than the 5<sup>th</sup> of every month Notify us if you've made a late payment so that we can make a note on our system Settle arrear amounts as quickly as possible OR YOU MAY Run the risk of having your benefits suspended or membership cancelled Receive regular payment reminders and follow up messages Not have access to your benefits with your membership eventually cancelled

## CO-PAYMENTS

The **Aspire** option includes **minimal co-payments**, enabling you to always put your health first. Below a detailed overview of the co-payments applicable to **Hospital** members:

Sigmoidoscopy	R1 500
Cystoscopy, Excision nail bed, Skin lesions, Tympanoplasty, Specialised radiology (MRI, CT, PET scans)	R2 000
Tonsillectomy, Adenoidectomy, Myringotomy, Non-surgical admission copay (including Maternity)	R2 500
Circumcision, Vasectomy, Colonoscopy, Dental admissions	R3 000
Arthroscopy, Endometrial Ablation, Laparoscopic procedures, Urinary incontinence repair	R4 000
Gastroscopy, Hernia repair	R5 000
Nasal surgery (including endoscopy), Varicose veins	R6 000
Hysteroscopy, Hysterectomy	R8 000
Rotator cuff surgery	R10 000
Reflux surgery	R12 000

You will not be held liable for a co-payment if the procedure is performed outof-hospital, except for specialised radiology. You will also not have to pay the co-payment if it's related to the only or most suitable treatment available for a PMB condition. If your procedure is subject to 2 related co-payments, you will only pay for the larger amount with the second co-payment falling away. However, if it's 2 unrelated co-payments, both will apply.

<sup>&</sup>quot;Student dependant": The dependent who is; between the age of 21 and 25 who is studying with a recognised Tertiary institution

<sup>\*</sup> Subject to PMB

## CLAIMS PROCEDURE CHECKLIST

# PRE-AUTHORISATION CHECK LIST

If your medical service provider prefers that you submit your claims directly to **HEALTH SQUARED**, simply send a copy of the signed claim form to:



clientservices@healthsquared.co.za



HEALTH SQUARED PO Box 1555 Fountainebleau 2032

the easier for us to process the claim as quickly as possible:	<b>✓</b>
Membership number	
Option name	
Principal member's name and surname	
Patient's name and surname	
Practice number	
Doctor's individual registration number	
Date of doctor's visit	
Nature and cost of your visit	
Relevant diagnostic and tariff codes	
Original or copy of receipt	

**REMEMBER** that your claim cannot be older than 4 months, so make sure that you submit the relevant documentation as soon as possible. If your claim is related to the treatment of injuries or expenses recovered from a 3rd party, please attach a statement with a detailed description of the event.

**HEALTH SQUARED** processes claims payments twice a month or at our discretion. You will receive a comprehensive claims statement after every payment run that will include a detailed description of any irregularities as and when relevant. You or your service provider will have 60 days to correct these irregularities and resubmit the claim to the Scheme for payment.

Also important to keep in mind is that all claims must correspond to Scheme rules so **REMEMBER** to confirm that your claim is in line with all other benefit schedule stipulations, protocols and policies to ensure a smooth and stress free claiming process. Visit www.healthsquared.co.za or call our friendly call centre on **0861 796 6400** to obtain a detailed list of applicable Scheme exclusions.

Getting pre-authorisation from the Scheme is a quick and easy process, especially if you use our rather handy check list below.

#### REMEMBER

- » Get in touch with our pre-authorisation team 14 days before an elective procedure
- » Let the same team know within 48 hours after an emergency procedure

**REMEMBER** that the Scheme will only **fund those procedures that were pre-authorised** so make sure that you ask your doctor if any additional items need to be added afterwards. If so, keep in mind that you have to let us know **within 48 hours.** 



preauth@healthsquared.co.za



0861 111 778

Member number	
Dependant code or date of birth	
Referring provider practice number	
Treating provider practice number	
Facility practice number (hospital or clinic rooms proced	ure)
Diagnosis code, ICD 10 code or reason for admission	
Co-morbidities or pre-existing medical condition	
Tariffs or proposed procedure	
Date of service	
Relevant clinical information, motivation, previous treat reports or injury report where indicated	ment history, x-rays, radiology

## \*EXTERNAL MEDICAL APPLIANCES

Annual limit: **R4 328** per family

Crutches (annual)	R814
Elastic stockings for control of varicose veins (annual)	R814
Leg, arm and neck supports (annual)	R814
Orthopaedic footwear (annual)	R814
Glucometers (3-year cycle)	R814
Nebulisers / humidifiers (3-year cycle)	R814
External breast prosthesis after mastectomy (annual)	R1 140
Back supports (annual)	R4 328
Wheelchairs (3-year cycle)	R4 328
CPAP Machine (3-year cycle only at DSPs)	R4 328
Artificial eyes (5-year cycle)	R4 328
Artificial larynx (5-year cycle)	R4 328
Artificial limbs (5-year cycle)	R4 328
Disposable bladder and intestinal excretion bags (annual)	R4 328
Hearing aids (annual, 3-year lifespan / appliance)	R4 328
Home oxygen (annual, only at DSPs)	R4 328
Sleep apnoea monitors (infants < 1-year and only at pharmacy, 1 / beneficiary / life)	R4 328

<sup>\*</sup> Subject to PMB

## PROSTHESIS BENEFIT

Prosthesis	Aspire	
Overall Option Limit	R 39 569	
*Knee	R 31 294	
*Hip	R 31 294	
*Shoulder		
*Elbow	R 39 569	
*Ankle		
External Fixator	R 39 569	
*Spinal Fusion	Cervical	Lumbar/Dorsal
1 level	R 22 077	R 24 891
2 levels	R 33 930	R 39 569
3 levels	R 39 569	R 39 569
4 + levels	R 39 569	R 39 569
Coronary stents		
1 stent	R 24 891	
2 stents	R 39 569	
Total	R 39 569	
Pelvic floor	R 8 219	
Hernia Mesh	R 8 219	
Intraocular lens left and right (each)	R 2 470	

<sup>\*</sup> Subject to PMB

# IMPORTANT INFORMATION ABOUT YOUR BENEFITS





#### CHANGING OPTIONS

It's important to look at your healthcare needs at the end of every year and decide which **HEALTH SQUARED** option is best suited to your evolving healthcare needs. Option changes can be made annually at the end of the year by completing an Option Change Form (available on **www.healthsquared.co.za** or from our friendly Call Centre consultants on **0861 796 6400**) and making sure we receive the completed form by no later than **07 December 2018.** Completed forms can be submitted:

» Online: www.healthsquared.co.za

» By email: optionchange2019@healthsquared.co.za

» By post: **HEALTH SQUARED**, PO Box 1555, Fountainebleau, 2032



#### BENEFITS THAT RUN IN CYCLES

Most of your option's benefits are annual, meaning that you can access these benefits over a calendar year. However, certain benefits run over an extended period like external medical appliances and may only be available once in several years or once in a lifetime.



#### PRO-RATING OF BENEFITS

When joining the Scheme during the year, all benefits (except hospitalisation), including those that have Rand limits, are pro-rated in proportion to the period of membership for the year.



#### SERVICE PROVIDER RATES

Some service providers may charge rates that are more than your option's benefit rate, making it very important that you **confirm what your provider charges before making use of their services. REMEMBER** that **HEALTH SQUARED** will fund up to your option's benefit rate limit (including PMBs) and, if your provider charges over and above that rate, the outstanding amount will be for your personal account.

Also keep an eye on what you're being charged for. Some service providers charge members for additional procedure codes or the unbundling of service tariffs not approved by the Scheme. You can speak to our friendly pre-authorisation department on **0861 111 778** or email them on **preauth@healthsquared.co.za** for advice as you may not be liable for these additional costs.



#### BENEFITS THAT ARE DEPLETED

Once your benefits are depleted, you will only be covered for those conditions that are clinically proven to be a PMB. **REMEMBER** that Scheme protocols always apply and that pre-authorisation, as well as proof of PMB status, is required to confirm your cover.

## YOU & YOUR MEMBERSHIP



#### MEMBERSHIP CARDS

Your **HEALTH SQUARED** membership card is used to identify you as a member of the Scheme and allows you to access your benefits when making use of a medical service provider. The card can only be used by you and while you are a member of **HEALTH SQUARED**. **REMEMBER**, it's illegal to let someone who is not a member use your card. The unauthorised use of a membership card is considered a fraudulent activity and will result in your membership being cancelled immediately.

You will be issued with **2 membership cards per family,** or one card if you are an individual member. If you need additional cards, please submit a request by:

- » Emailing cardrequest@healthsquared.co.za
- » Calling **0861 796 6400**
- » Visiting www.healthsquared.co.za to download the necessary form



#### **DEPENDANTS**

To be a dependant on your medical scheme cover, a person must:

- » Be an immediate family member and / or financially dependent on you
- » Not receive an income of more than the maximum social pension per month
- » Not belong to another medical scheme



#### DEATH OF A PRINCIPAL MEMBER

If you are a dependant and the Principal Member passes away, you can continue to pay the contributions and:

- » Retain your membership without any new restrictions, limitations or waiting periods
- » If orphaned (according to the definition in the Scheme's rules), remain a member until you become a member of the Scheme in your own right, or are accepted onto another medical scheme





#### CHANGING YOUR PERSONAL DETAILS

We want to stay in touch with you and make sure that you're always in the know when it comes to **HEALTH SQUARED** and your cover. Make sure that we always have your latest contact details on file to avoid missing important things like your statements, membership and option information as well as other news on your healthcare benefits. Please make sure we always have your latest:

- » E-mail address (note that statements are sent electronically to all members with email addresses)
- » Cell phone number for SMS notifications
- » Claims refund banking details
- » Contribution banking details

REMEMBER that it's up to you to make sure that we have your latest contact details and the Scheme cannot be held responsible if you do not receive information because your details are outdated.

#### **HOW TO UPDATE YOUR DETAILS**

It's quick and easy. Simply:

- » Log into your member portal on www.healthsquared.co.za and update your details
- » Give us a call on **0861 796 6400**

## YOU & YOUR MEMBERSHIP



#### ADDING & REMOVING DEPENDANTS

You can register or deregister dependants at any time by visiting www.healthsquared.co.za to download the applicable form or call us on 0861 796 6400. Use the handy check lists below of things we need to ensure a smooth and quick process.

#### **NEW-BORNS AND ADOPTIONS**

Once added, **REMEMBER** that contributions will be due from the first day of the month following the birth or adoption. **REMEMBER** to complete the registration process within 30 days of birth or adoption to avoid benefits only being available from the date of registration and not retrospectively from the date of birth or adoption. The below documents can be sent to amend@healthsquared.co.za or faxed to 086 513 1438.

**REGISTRATION OF DEPENDANT  **Birth certificate  **Children over 21  The required documents listed below can be sent to amend@healthsquared.co.za or faxed to 086 513 1438.  Registration of Dependant form  Proof of full-time student status from a registered institution (submitted annually up to maximum age of 25 years)  An affidavit confirming that the dependant is financially dependent on the main member  Handicapped children: Physician report to confirm disability  **REMOVING A DEPENDANT**  It's important to give us 1 calendar month's notice of any event that changes the status of a dependant which may result in them no longer being entitled to any benefits  The below documents can be sent to resignations@healthsquared.co.za	<b>&gt;</b>
The below documents can be sent to resignations@healthsquared.co.za or faxed to 086 513 1438  Deregistration of Dependants form	
1 Calendar month's notice	

ENDING YOUR MEMBERSHIP  Your HEALTH SQUARED membership can be ended for any of the following reasons:		
Voluntary termination  Death  Resignation from employment	By giving 1 calendar month's written notice By submitting a copy of the death certificate If Scheme membership is a condition of employment you cannot resign without written consent from your employer Membership and benefits end on the date of resignation, unless you decide to continue as a <b>HEALTH SQUARED</b> member in your private capacity.	
Failure to pay contributions	Members who do not pay all amounts due to the Scheme will have their membership ended in terms of the rules of the Scheme	
Employer resignation from the Scheme	If your employer decides to resign from the Scheme they will need to give us 1 calendar month's written notice. If they do not join another scheme as an employer group, you will no longer be a member of <b>HEALTH SQUARED</b> from the date they resign, unless you decide to continue as a member in your private capacity	
Abuse of privileges, fraud and non-disclosure of information	We will terminate the membership, or exclude a member or dependant(s) from benefits, for any abuse of the benefits, fraud or non-disclosure of information	

## **EXCLUSIONS**

#### **HEALTH SQUARED** MEDICAL SCHEME EXCLUSIONS

With due regard to the Prescribed Minimum Benefits in either a Public Care System or at the facilities of one of the Scheme's Designated or Preferred Service Providers, as contemplated in Regulation 8 of the Regulations promulgated in terms of the Act, or provided for in a Benefit Option, the Scheme's liability is limited to the cost of medical services as defined in the Act and provided for in the Rules of the Scheme. Expenses in connection with any of the following shall not be paid by the Scheme:

- 1. Compensation for pain, damages, suffering, loss of income or funeral expenses.
- 2. all costs which, in the opinion of the Scheme's and it's Clinical panel, are not
  - a. medically necessary and appropriate in terms of Managed Healthcare Principles, or that are not lifesaving, life sustaining or life supporting to meet the health care needs of the Beneficiary, The Scheme reserves the right to determine such instances in general or for specific instances at any time, at its discretion.
  - b. consistent with the diagnosis, condition or treatment:
  - rendered in a cost effective manner in a setting appropriate to the service for medical purposes other than comfort or convenience, including recuperative or convalescent holidays.
- any health benefit not included in the list of Prescribed Minimum Benefits ("PMBs") (including newly developed interventions or technologies) shall be deemed to be excluded from the benefits until and unless the benefits are revised in terms of the Act to include it:
- 4. The following conditions, procedures, treatment and apparatus will specifically be excluded:
  - a. Any breast reduction or augmentation or breast reconstruction unless related to diagnosed malignancy in the affected breast (subject to Scheme protocols). Prophylactic mastectomy only considered for BRCA mutations. Reconstruction following prophylactic mastectomy will not be funded.
  - b. Gynaecomastia;
  - Eximer laser and radial keratotomy; Phakic implants, lenses implanted for presbyopia without cataracts, and for cataracts where the best corrected visual acuity is better than 6/9;
  - d. Bariatric surgery and all other treatments, services or charges for or related to obesity;
  - e. Dynamic spinal devices;
  - CT, MRI, Bone Density, Radio-isotope and PET scans unless the practitioner is duly registered as a Radiologist with the relevant authority. CT or virtual colonoscopy
  - q. Change of sex operations and procedures:
  - h. all costs related to the treatment of erectile dysfunction and loss of libido
  - i. Growth hormone:
  - j. Sleep, hypnosis and narcoanalysis therapy
  - k. Elective Caesarean section (except Ultimate Option);
  - . Cancer treatment outside network protocols;
  - m. Medicines not registered with or used outside their Medicines Control Council registration or proprietary preparations;
  - n. Medication outside the formulary; subject to Regulation 15 I C
  - o. Pre-hospital admissions:
  - Cosmetic procedures eg Nasal reconstruction / rhinoplasty / genioplasty; otoplasty; skin blemishes; keloid and scar revision; abdominoplasty / lipectomy / liposuction; facelift and eyelid procedures; hyperhidrosis therapies, etc
  - q. Hyperbaric oxygen therapy
- 5. Exercise programmes, including pre- and post-natal, weight reduction courses, health spas.
- Travelling expenses except for ambulance services and practitioners for an emergency of more than 15 kms in total.

- Examinations and tests for insurance policies, school camp, visa, employment, emigration
  or immigration, admission to schools or universities, medical court reports, as well as fitness
  examinations and tests.
- 8. All costs related to research
- 9. Charges for appointments not kept or writing of scripts.
- Accommodation in convalescent, old age homes, frail care or similar institutions, and home assistance unless provided for in a benefit option
- Costs associated with Vocational Guidance, Child Guidance, Marriage Guidance, School
  Therapy or attendance at Remedial Education Schools or Clinics, aptitude tests, IQ tests,
  school readiness tests, questionnaires, learning problems, behavioural problems
- 12. Purchase of:
  - a. applicators, toiletries, sunglasses and/or lenses for sunglasses and beauty preparations, contact lens solutions, sunscreen and sun tanning lotions, soaps and shampoos
  - b. Wound dressings unless prescribed, and approved by the Scheme
  - patented foods/medicines, special foods and nutritional supplements including baby foods.
  - d. tonics, slimming preparations, appetite suppressants and drugs as advertised to the public for the specific treatment of obesity.
  - e. diagnostic home kits, including blood pressure appliances not related to PMB/CDL;
  - f. pain control devices, apnoea monitors and household appliances, e.g. toilet seat raisers, shower and bath rails etc:
  - g. household and biochemical remedies including complementary and alternative medications, which are not registered, prescribed or promoted by the medical profession with or without evidence to support benefit (Scheme protocols and assessment will apply), except as provided for under the Pharmacist Advised Therapy benefit
  - h. cosmetic products (medicinal or otherwise)
  - antihabit-forming products vitamins unless unless prescribed by a person legally entitled to prescribe and for a specific diagnosis registered and authorised by the scheme, subject to PMB's
  - remedies for body building purposes or exercise and sport specific enhancers
- k. aphrodisiacs
- Infertility, sterility, artificial insemination of a person as defined in the Human Tissue Act, (Act 65 of 1983), as well as reversal of sterilisation procedures, subject to Prescribed Minimum Panafite
- 14. Diagnostic tests and examinations that do not result in confirmation of a prescribed minimum benefit (PMB) condition, unless such condition qualifies as a bona-fide emergency . Diagnostic tests will only be funded up to and inclusive of the minimum tests required to exclude a PMB condition.
- 15. Repair of hearing aids, spectacle frames or lenses and medical apparatus.
- 16. Experimental, unproven or unregistered treatment or practices.
- 17. All costs related to conditions that were specifically excluded from benefits for twelve months from the date of inception
- 18. Interest and legal costs on outstanding accounts.
- Dental related exclusions including surgery All procedures that are contradictory to the published procedures and descriptions or quidelines of the SA Dental Association
  - a. Bone augmentations

- b. Sinus lifts
- c. Bone and tissue regeneration
- d. Gingivectomies
- e. Surgical procedures associated with dental implantology
- f. Oral hygiene instructions and oral hygiene follow up visits
- g. Professionally applied topical fluoride in adults
- h. Nutritional,tobacco counseling and behavior management
- i. Root canal treatment on third molars (wisdom teeth) and primary teeth
- Ozone therap
- k. Soft base to new dentures
- I. Resin bonding for restorations
- m. Direct or indirect pulp capping
- n. Cosmetic procedures (e.g. tooth bleaching, denture gold plating,gold coloured clasps/ inlays/onlays/crowns/false teeth,gem stones
- o. Periodontal surgery and tissue grafting
- p. Orthognathic (jaw corrective surgery) and related costs
- q. Hospitilisation for apicectomies
- r. Gum guards for sports purposes, snoring appliances
- 20. Subject to the Prescribed Minimum Benefits the Foundation, Rise, Aspire, Flex and Flex Plus options have the following additional condition and procedure exclusions:
  - a. Joint Replacements
  - b. Back and neck surgery and conservative treatment including rhizotomies
- 21. Subject to the Prescribed Minimum Benefits the Rise, Aspire, Flex ,Flex Plus and Advance options have the following additional condition and procedure exclusions:
- a. Admissions for skin lesions;
- b. Cochlear implants;
- Implanted neurological devices, including but not limited to nerve stimulators, processors and procedures;
- d. Neonatal Respiratory Syncytial Virus prophylaxis;
- 22. Subject to the Prescribed Minimum Benefits the Foundation Option has the following additional condition and procedure exclusions:
  - a. Dental hospitalisation;
  - b. rotator cuff surgery;
  - c. Gastro-oesophageal reflux and hiatal hernia surgery and treatment;
  - d. Functional nasal surgery:
  - e. External abdominal hernias;
  - f. Bunion and ingrown toenail surgery;
  - g. Entropion, ectropion, eyelid, pterygium and strabismus surgery;
  - h. Corneal cross-linking;
  - i. Polysomnogram;
  - j. Admissions for skin lesions;
  - k. Cochlear implants;
  - I. Implanted neurological devices, processors and procedures;
  - m. Laparoscopies:
  - h. Hyperbaric oxygen;
  - o. Neonatal Respiratory Syncytial Virus prophylaxis;
  - p. The costs related to any complication or review of these conditions and treatments;
  - q. No other benefits for any other confirmed conditions not listed in the Council for Medical Schemes' PMB ICD 10 list (Publication 2014) or treatments not available in the Public Care System.

## **DEFINITIONS**

**Above Threshold Benefit (ATB):** The benefits available to Millennium members once the MSA savings amount has been depleted and the Self Payment Gap (SPG) amount has been paid from the members own pocket

Acute condition: Illness that requires short-term treatment

Annual sub-limit: A set amount allocated to a benefit

**Casualty Benefit:** A benefit available on certain options which can be used to cover visits to the casualty ward **Chronic conditions:** Illness that requires ongoing treatment

Chronic Disease List (CDL): A list of 25 conditions which all medical schemes must cover and form part of PMBs Clinical motivation: A motivation from your doctor explaining why a certain medicine or procedure is required such as test results and x-rays

Chronic Medicines List (CML): A list of medicines to treat the 25 CDL conditions for each option or plan

Confinement: Having a baby

**Contributions:** Your medical scheme fees that you pay every month

**Co-payment:** An amount listed for certain treatments or procedures which are not covered by the medical scheme and which you will have to cover from your own pocket

**Dependant:** Family members who share your medical scheme

Designated Service Provider (DSP): A Provider who is part of our extensive network

Emergency services: The ambulance service (Netcare 911) that we use in case of a medical emergency

Flexi Benefit: An amount set aside for Flex members to cover certain treatments

**HEALTH SQUARED Chronic Conditions:** An additional list of chronic conditions which **HEALTH SQUARED** funds from the Chronic Medication benefit

ICD 10 code: A unique treatment code used by doctors or facilities when submitting a claim to the Scheme

ICON: Independent Clinical Oncology Network

**Immunisation:** Injections given to prevent illnesses

Late Joiner Penalties: An additional fee payable on top of your monthly contribution when you join a medical scheme late in life and have not been a member of a medical scheme before or for more than a year

Medical Savings Account (MSA): An allocated amount of your contributions on the Millennium option that is set aside for you to manage and use on health services as you require. The amount rolls over every year, earns interest and is transferred if you change medical schemes

Maximum Medical Aid Price (MMAP): The maximum amount HEALTH SQUARED will pay for a medicine as advertised by Medikredit (www.medikredit.co.za)

**Network Providers:** Service Providers working together and forming a group or network. Members on some options must use these network providers.

Non-disclosure: Not telling us something about your health condition

Option: Any of the benefit options of the Scheme

Over-The-Counter medicine (OTC): Medication you can get at your pharmacy without a prescription

Patient Driven Care™ (PDC™): A unique approach to treating at-risk HEALTH SQUARED patients that gives them appropriate access to the amount of care they need to stay healthier for longer

Practice Number: A unique identification number which your doctor or service provider has

Pre-authorisation: Permission from HEALTH SQUARED before going for treatment, tests, etc.

**DSPs:** Doctors, pharmacies or hospitals who provide care to our members as per a contracted agreement. All members are advised to make use of DSP as far as possible

**Designated provider network:** A network of healthcare providers who provide care to our members as per a contracted agreement

Prescribed Minimum Benefits (PMBs): A list of 271 conditions, including 27 chronic conditions, that all medical schemes have to cover

**Preventative Care:** Care that aims to stop you from getting sick or suffering an event like flu, a stroke, heart attack or hospitalisation

**Principal Member:** The main member of the Scheme who pays the monthly fees

**Pro-rated benefits:** The portion of benefits you are entitled to based on how long you have been a member of the Scheme during any benefit year

**Prosthesis:** An artificial device implanted into the body

Prostate-Specific Antigen (PSA): A blood test for men which determines possible prostate cancer risk

 $\label{eq:Scheme exclusions: A list of things the Scheme does not cover or pay for $$ \end{center}$ 

**Scheme Protocols:** Guidelines that determine how we fund your care

**Scheme Rate:** The amount **HEALTH SQUARED** pays for a particular medicine or medical service

Scheme Rules: The rules of the medical scheme, including all policies, protocols and medicine lists

**Service Provider:** Doctor or healthcare facility

**Self Payment Gap (SPG):** The amount a Millennium option member needs to pay in between their MSA's available funds before they can access their Above Threshold Benefit (ATB)

Statement: A document which details the benefits you have used and payments processed by the Scheme

**Termination:** Ending of agreement

**Zurreal:** A free wellbeing and rewards programme available to all **HEALTH SQUARED** members and stakeholders that offers lifestyle benefits and aims to help individuals and families to live healthier, happier lives

**Zurreal** Platinum: The ultimate wellbeing and rewards programme available to **HEALTH SQUARED** members which includes all the benefits of **Zurreal** programme with added extras such as an Education Rebate, Gym Rebate and much more

### **CONTACT DETAILS**

#### **HEAD OFFICE**

Boskruin Office Park President Fouche Ave Boskruin

www.healthsquared.co.za

PO Box 1075 Fontainbleau 2032

Chronic Medication Authorisation (Doctors & Pharmacies only) 0861 796 6400

Evacuation & Ambulance Assistance Netcare 0861 112 162

HIV / AIDS 0861 111 778

Pre-Authorisation 0861 111 778 preauth@healthsquared.co.za